Command Sponsorship Program (CSP)

Agenda

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What is the USFK Command Sponsorship Program (CSP)?

- **Command sponsorship is a commanders' program to improve readiness & military families' quality of life**
- **Supports USFK Commander's 3 priorities:**
  - **Ready to Fight Tonight = improves mission readiness/continuity**
  - **Strengthen the Alliance = strengthens commitment to RoK**
  - **Improve Quality of Life = provides family stability**
- **Additional information can be found at USFK CSP website and by contacting your chain of command**

What is the current status of CSP?

- Command sponsorship can only be offered to about 1/3 of the 14,000+ Service members with families
- Increased the number of command-sponsored families from about 1,800 in 2008 to over 4,400 today
- Based on current infrastructure limitations, all of our areas are currently at or near their Command Sponsorship (CS) capacity
- Working with Office of the Secretary of Defense and military services to put infrastructure/funding in place to support more families

Why Change CSP?

- In 2008, USFK asked Service departments to increase the number of accompanied tours in Korea
- More families waiting to come on a first-come, first-served basis
  - Family demand has exceeded our support structure
  - Number of families on our waiting lists has nearly tripled over the past four months
- Must be able to allocate limited CSP opportunities regardless of rank to support mission readiness and critical task accomplishment, while improving the quality of life for Service members and families
- Bottom line: Supply cannot meet demand

What changed?

- **Current policy had 2 categories:**
  - Key billets
  - Remaining CSP on a first-come, first-serve basis
- **Revised policy maximizes mission readiness and continuity requirements & manages CSP fairly, predictably, consistently, & transparently by aligning CS into 3 priorities:**
  - Priority 1 – Key Billet (no change)
  - Priority 2 – Component Commander Mission Continuity Requirements
  - Priority 3 - Component Commander-Managed CS Billets

Priority 1 Definition

- Continued presence of commissioned or warrant officer is absolutely essential to the mission
- Required to serve 24- month tour, accompanied or unaccompanied
- Government-furnished family quarters are available
- Concurrent travel of dependents is authorized
- Accompanied tour of at least 24 months is authorized for the specific location

Priority 2 Definition

- Military jobs from which commanders would benefit most by having personnel stay for 24- and 36-month tours
- Examples may include:
  - Officer and enlisted leadership
  - Service members requiring lengthy pre- or post-arrival training or certification in order to perform their jobs in Korea
  - Low density/hard to fill skill sets

Priority 3 Definition

- **Commanders have discretion in selecting remaining number of command-sponsored positions authorized by current tour normalization availability**
- **Commander may consider factors such as:**
  - Personnel returning from deployments or remote-unaccompanied tours
  - Dual military with children
  - Single parents
  - Consecutive overseas tours
  - Junior rank opportunities

Command Guidance

- Publish written implementation plan
- Provide quarterly CSP updates to USFK Commander
- Delegate CSP approval authority to appropriate command level no lower than the grade of O-6
- Ensure CSP allocations can be supported with infrastructure
- Establish link on Service website providing current CSP info
- Ensure reassignments within Korea will include another medical clearance screening at the gaining installation

7 AF/CC O-6 Delegates

- **7 AF Chief of Staff**
  - **P1 and P2 Authority for All Airmen in:**
    - Osan AB units
    -- HQs 7 AF and subordinate above-the-wing level units (i.e.: 607 AOC, 607 LRG)
    -- 694 ISRG and subordinate units
    -- Det 2, 18 IS
      - P3 Authority for all 7 AF/CofS at Osan units will be held with the 51 FW/CC
  - **7 AF CofS will have P1/2/3 authority for 607 MMS at USAG-Daegu and 607 WS Det at USAG-Humphreys**
- **51 FW/CC**
  - **P1 and P2 Authority for All Airmen in:**
    - Osan AB Units: 51 FW, Osan Tenants (except those listed for 7 AF/CofS)
  - **P3 Authority for:**
    - **ALL AF units located at Osan AB**
- **AFELM/CC**
  - **P1, P2, and P3 Authority for All Airmen:**
    - Assigned to USAG-Yongsan (i.e.: USFK, SUSLAK, 607 WS)

Command Guidance

- **Installation commander will:**
  - **Have CSP disapproval authority for determining installation support**
  - **Ensure reassignments in Korea receive the approval of the gaining Garrison/Installation commander to change CS from one Garrison/Installation to another**
  - **Ensure student enrollment not exceed 100%**
  - **Have authority to arbitrate school enrollment between Service components for families with school-aged children, when school capacity has been reached**

Next Step

- **Following this Town Hall, all Airmen who have applied for Command Sponsorship will be counseled by a member of the chain of command in the next few days**
- **During counseling, Airman will be advised:**
  - If Priority 2, they might be approved for a CSP in the near future; dependent upon in-bound/out-bound opportunities
  - If Priority 3, or Priority 2 with no likelihood of a CSP number in the near future, they will be given the following options:
    - Request consideration on the upcoming Quarterly CSP Allocation Board, understanding they may not get CSP approval prior to current DEROS
    - Be removed from the current Wait List and depart on current DEROS

Next Step cont.

- **Airmen with a follow-On assignment will be removed from the current CSP Wait List and not offered a CSP number**
  - **Airman with a Follow-On can ask for consideration to be on the upcoming Quarterly CSP Allocation Board, but will need to forfeit their Follow-On assignment for board consideration**
    - This action in itself will not increase the likelihood of obtaining a CSP
    - Discuss this option in depth with supervisor and commander
- **Airmen already on assignment instructions out of Korea will be removed from the current Wait List**
- **All counseling/CSP decisions for each Airman currently on the Wait List will be documented by MFR signed by the unit commander and Airman**

Conclusion

- **Overall goals:**
  - **Greater transparency and predictability**
  - **Increase our combat capability and mission readiness**
  - **Provide Commanders more flexibility to meet mission requirements**
  - **Bridge the gap as we continue to build more infrastructure and support**

Questions